

# OUR SUSTAINABILITY ROADMAP | A clearer vision for a better world



## Leader of sustainable solutions for Automotive Aftermarket

Develop and promote eco-innovative products



**Achievements**  
92% of our own products are made in Europe

**Objectives**  
100% of our own products covered by a Life Cycle Analysis by 2025

Enhance circular economy through take-back services



3 countries piloting take-back services for our customers

**Objectives**  
100% of our countries offering take-back services for our customers by 2030



## Reduce impact of our sites

Act towards low energy consumption and carbon reduction

**Achievements**  
70% reduction of our CO<sub>2</sub> emissions on our scopes 1 & 2\*

**Objectives**  
100% reduction of our CO<sub>2</sub> emissions on our scopes 1 & 2 by 2023\*

Act towards waste circularity

**Objectives**  
100% of cullet & PVB inside circular economy by 2030

**Objectives**  
0T of non-recovered waste by 2030



## Engage our employees

Raise awareness and support our collaborators

**Achievement**  
92% of our purchasers trained on responsible purchasing

**Objectives**  
100% of our purchasers trained on responsible purchasing by 2025

**Objectives**  
80% of our employees trained with the Climate Fresk by 2025



## Act for a more sustainable supply chain

Develop a green supply chain

**Achievements**  
2022 first assessment conducted for the CO<sub>2</sub> impacts from our downstream logistics

**Objectives**  
-30% reduction of the emissions related to upstream and downstream logistics by 2030 (scope 3)\*

Implement responsible purchasing

**Achievements**  
81% of our suppliers have signed our Supplier Charter

**Objectives**  
-30% reduction of the emissions related to purchased goods by 2030 (scope 3)\*

\*compared to 2019